UUCG 2018 Ministerial Search Survey

1. During the last year, what has been your average Sunday attendance per month?

|  |  |  |
| --- | --- | --- |
| * 3 days or more | * 1 day or more | * Less than 1 |

1. Excluding Sunday services, how many contacts per month do you make with UUCG ministerial, office services, or to contact Board or Committee members?

|  |  |  |
| --- | --- | --- |
| * 3 or more | * 1 or more | * Less than 1 |

1. Please list your affiliation with UUCG.

|  |  |
| --- | --- |
| * Member (signed membership book) | * Friend |

1. What is your age?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| * 18-24 | * 25-40 | * 41-55 | * 56-70 | * 71+ |

1. Do you identify as a member of the LGBTQ+ community?

|  |  |  |
| --- | --- | --- |
| * Yes | * No | * Prefer not to answer |

1. Do you identify as a member of a marginalized community? (Disabled, financially challenged, elderly, minority, racial background, etc.)

|  |  |  |
| --- | --- | --- |
| * Yes | * No | * Prefer not to answer |

1. How many years have you been a Unitarian Universalist?

|  |  |
| --- | --- |
| * Less than 1 year | * 6-10 Years |
| * 1-2 Years | * More than 10 Years |
| * 3-5 Years | * I prefer not to answer this question |

1. How many years have you been involved with UUCG?

|  |  |
| --- | --- |
| * Less than 1 year | * 6-10 Years |
| * 1-2 Years | * More than 10 Years |
| * 3-5 Years | * I prefer not to answer this question |

1. How long does it take you to travel to church on Sunday?

|  |  |
| --- | --- |
| * Less than 5 min | * 20-30 min |
| * 5-10 min | * 30 min to 1 hour |
| * 0-20 min | * More than 1 hour |

1. What is your most common mode of transportation to church??

|  |  |
| --- | --- |
| * Drive or ride with other family members | * Drive or ride in a car with other non-family members |
| * Drive a car alone | * Bus 5-10 min (Mon-Sat only) |
| * Bicycle | * I prefer not to answer this question |
| * Walk |  |

1. Which FIVE of these UUCG activities most deepen covenant, strengthen community, provide meaning, or have encouraged your spiritual/religious life? Check FIVE (5).

|  |  |
| --- | --- |
| * Sunday Morning Service | * Social Justice groups |
| * Community/Fellowship (Potlucks, Coffee, and other social gatherings) | * Care giving/support when in need |
| * Minister | * LGBTQ+ Community |
| * Music | * Other: Please list here |
| * Adult RE groups |

1. Which of the following church activities, committees, and work groups have you participated in during the past year? Check all that apply.

|  |  |
| --- | --- |
| * Worship (including Worship Associates) | * AV/Sound |
| * Potlucks/Social Gatherings/Coffee | * Chalice Arts |
| * Board of Trustees | * Grocery/Scrip Cards |
| * Religious Education | * Greeters/Newcomer’s |
| * Social Justice/Change | * Care and Concern |
| * Counsel on Shared Ministry | * Fundraising |
| * Building and Grounds | * Music/Choir/Other |

1. How many hours a week, on average, do you participate in church activities (including Sunday services, coffee hours, RE, committee work, etc.)?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| * <1 | * 1-2 | * 3-5 | * 6-9 | * 10-14 | * 15-20 | * 20+ |

1. In addition to Unitarian Universalism, which other faiths are an important part of your spirituality? Check all that apply.

|  |  |  |
| --- | --- | --- |
| * Buddhism | * Judaism | * Pantheism |
| * None | * Taoism | * Atheism |
| * Humanism | * Hinduism | * Mysticism |
| * Christianity | * Islam | * Agnosticism |
| * Native American | * Mysticism | * Paganism |
| * Feminine Spirituality | * Earth Centered | * Other |

1. When you attend Sunday worship services, which of the following reasons are important to you? Check all that apply.

|  |  |
| --- | --- |
| * A sense of belonging/connection | * Uplifting emotional experiences |
| * Intellectual stimulation | * Spiritual growth |
| * Hearing, playing, or singing music | * Having mystical, spiritual experiences |
| * Personal reflection and meditation | * Other (please specify) |
| * Celebrating common values | * I don’t attend Sunday services |
| * Support social justice/social change |  |

1. When you attend Sunday worship services, which of the following practices and traditions are most important to you? Check no more than five (5).

|  |  |
| --- | --- |
| * Sermon | * Readings |
| * Music/performances | * Lay (member-led) participation |
| * Hymns/Singing | * Intergenerational services |
| * Chalice lighting story | * Celebration of religious holidays |
| * Share-Our-Plate offerings | * Responsive readings |
| * Meditation | * Announcements |
| * Candles of joys and concerns | * Prayer |
| * UU traditional services (water, flower, bread) | * I don’t attend Sunday Services |

1. Rank the following church goals in the order of how important they are to you. Select rankings from 1 (most important) to 5 (least important).

|  |  |
| --- | --- |
| Church Community | Lifespan Faith Development/RE |
| Worship | Strategic Planning |
| Social Justice/Social Change |  |

1. Which of these goals have you actively supported in recent years. Check all that apply.

|  |  |
| --- | --- |
| Church Community | Lifespan Faith Development/RE |
| Worship | Strategic Planning |
| Social Justice/Social Change | Other: |

1. Which of these goals do you look forward to supporting in the upcoming years? Check all that apply.

|  |  |
| --- | --- |
| Church Community | Lifespan Faith Development/RE |
| Worship | Strategic Planning |
| Social Justice/Social Change | Other: |

1. For a minister to help us achieve our church goals, how important are the following skills, relative to one another? Select rankings from 1 (most important) to 13 (least important).

|  |  |
| --- | --- |
| * Collaborative with groups | * Provides hands-on participation |
| * Understands dynamics of a small church | * Comfortable with own and other’s authority |
| * Works well with children, youth, and adults | * Able to handle conflict in a positive manner |
| * Has energy and passion | * Good speaker/presenter/professional |
| * Aware of cultural and diversity issues | * Has visionary, creative solutions |
| * Skilled fundraiser | * Excels at empowerment and delegation |
| * Conflict Resolution | * Other: |

1. A variety of functions comprise a minister's work. Each minister has to prioritize these functions. In what order would you like our next minister to do so? Select rankings from 1 (most important) to 7 (least important).

* Spiritual leader: prepares and leads worships and celebrations
* Intellectual leader: challenges and stimulates the thinking of the congregation
* Facilitator: involves people in congregational life
* Person of character: models an ethical life
* Administrator: achieves results by supporting staff and coordinating with the Board of Trustees, Committees, and Work Groups
* Pastor: counsels, visits the sick, visits people at home, etc.
* Social activist: promotes diversity and models UU values within UUCG and in the larger community
* Other: Please list

1. Which statement best describes the minister's administrative role among lay (member-led) leadership? Check one (1).

* While the board and the committees set policy or organize the programs of the congregation, the minister also has an administrative role in operations. This necessitates a cooperative, collaborative approach
* The minister is actively involved in many of the committees of the congregation as a consultant/stimulator/facilitator
* The minister is primarily concerned with the religious life of the congregation; the committees are the primary administrators of the congregation
* The minister administers the daily operations of the congregation, guiding the various committees in their work
* Other: Please list

1. What is the most important work of the lay (member-led) and ministerial leadership of our congregation? Rank from 1 (most important) to 5 (least important).

* Providing the leadership to fulfill the mission, goals, or strategic plan
* Management of the human, financial, physical and reputational resources of UUCG
* Ensuring that all segments of the congregation are represented and respected
* Supporting the existing ministries of the congregation
* Encouraging, creating, and developing new programs
* Other: Please list

1. Rank the following ministerial personality character traits you may want in a prospective minister. Rank from 1 (most important) to 7 (least important).

|  |  |
| --- | --- |
| * Responsive | * Self-Aware |
| * Consistent | * Open to criticism |
| * Sense of humor | * Confident |
| * Intentional | * Other |

1. How would you describe our UUCG congregation to a prospective minister?
2. What current strengths does our congregation possess that you would like to share with a prospective minister?
3. What are 3 wishes you have for UUCG in the next 5 years?

25. If you were interviewing a ministerial candidate, what would be the most important question that you would want to ask?

26. Is there anything else you would like to add?