UUCG 2018 Ministerial Search Survey

1. During the last year, what has been your average Sunday attendance per month?

|  |  |  |
| --- | --- | --- |
| * 3 days or more
 | * 1 day or more
 | * Less than 1
 |

1. Excluding Sunday services, how many contacts per month do you make with UUCG ministerial, office services, or to contact Board or Committee members?

|  |  |  |
| --- | --- | --- |
| * 3 or more
 | * 1 or more
 | * Less than 1
 |

1. Please list your affiliation with UUCG.

|  |  |
| --- | --- |
| * Member (signed membership book)
 | * Friend
 |

1. What is your age?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| * 18-24
 | * 25-40
 | * 41-55
 | * 56-70
 | * 71+
 |

1. Do you identify as a member of the LGBTQ+ community?

|  |  |  |
| --- | --- | --- |
| * Yes
 | * No
 | * Prefer not to answer
 |

1. Do you identify as a member of a marginalized community? (Disabled, financially challenged, elderly, minority, racial background, etc.)

|  |  |  |
| --- | --- | --- |
| * Yes
 | * No
 | * Prefer not to answer
 |

1. How many years have you been a Unitarian Universalist?

|  |  |
| --- | --- |
| * Less than 1 year
 | * 6-10 Years
 |
| * 1-2 Years
 | * More than 10 Years
 |
| * 3-5 Years
 | * I prefer not to answer this question
 |

1. How many years have you been involved with UUCG?

|  |  |
| --- | --- |
| * Less than 1 year
 | * 6-10 Years
 |
| * 1-2 Years
 | * More than 10 Years
 |
| * 3-5 Years
 | * I prefer not to answer this question
 |

1. How long does it take you to travel to church on Sunday?

|  |  |
| --- | --- |
| * Less than 5 min
 | * 20-30 min
 |
| * 5-10 min
 | * 30 min to 1 hour
 |
| * 0-20 min
 | * More than 1 hour
 |

1. What is your most common mode of transportation to church??

|  |  |
| --- | --- |
| * Drive or ride with other family members
 | * Drive or ride in a car with other non-family members
 |
| * Drive a car alone
 | * Bus 5-10 min (Mon-Sat only)
 |
| * Bicycle
 | * I prefer not to answer this question
 |
| * Walk
 |  |

1. Which FIVE of these UUCG activities most deepen covenant, strengthen community, provide meaning, or have encouraged your spiritual/religious life? Check FIVE (5).

|  |  |
| --- | --- |
| * Sunday Morning Service
 | * Social Justice groups
 |
| * Community/Fellowship (Potlucks, Coffee, and other social gatherings)
 | * Care giving/support when in need
 |
| * Minister
 | * LGBTQ+ Community
 |
| * Music
 | * Other: Please list here
 |
| * Adult RE groups
 |

1. Which of the following church activities, committees, and work groups have you participated in during the past year? Check all that apply.

|  |  |
| --- | --- |
| * Worship (including Worship Associates)
 | * AV/Sound
 |
| * Potlucks/Social Gatherings/Coffee
 | * Chalice Arts
 |
| * Board of Trustees
 | * Grocery/Scrip Cards
 |
| * Religious Education
 | * Greeters/Newcomer’s
 |
| * Social Justice/Change
 | * Care and Concern
 |
| * Counsel on Shared Ministry
 | * Fundraising
 |
| * Building and Grounds
 | * Music/Choir/Other
 |

1. How many hours a week, on average, do you participate in church activities (including Sunday services, coffee hours, RE, committee work, etc.)?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| * <1
 | * 1-2
 | * 3-5
 | * 6-9
 | * 10-14
 | * 15-20
 | * 20+
 |

1. In addition to Unitarian Universalism, which other faiths are an important part of your spirituality? Check all that apply.

|  |  |  |
| --- | --- | --- |
| * Buddhism
 | * Judaism
 | * Pantheism
 |
| * None
 | * Taoism
 | * Atheism
 |
| * Humanism
 | * Hinduism
 | * Mysticism
 |
| * Christianity
 | * Islam
 | * Agnosticism
 |
| * Native American
 | * Mysticism
 | * Paganism
 |
| * Feminine Spirituality
 | * Earth Centered
 | * Other
 |

1. When you attend Sunday worship services, which of the following reasons are important to you? Check all that apply.

|  |  |
| --- | --- |
| * A sense of belonging/connection
 | * Uplifting emotional experiences
 |
| * Intellectual stimulation
 | * Spiritual growth
 |
| * Hearing, playing, or singing music
 | * Having mystical, spiritual experiences
 |
| * Personal reflection and meditation
 | * Other (please specify)
 |
| * Celebrating common values
 | * I don’t attend Sunday services
 |
| * Support social justice/social change
 |  |

1. When you attend Sunday worship services, which of the following practices and traditions are most important to you? Check no more than five (5).

|  |  |
| --- | --- |
| * Sermon
 | * Readings
 |
| * Music/performances
 | * Lay (member-led) participation
 |
| * Hymns/Singing
 | * Intergenerational services
 |
| * Chalice lighting story
 | * Celebration of religious holidays
 |
| * Share-Our-Plate offerings
 | * Responsive readings
 |
| * Meditation
 | * Announcements
 |
| * Candles of joys and concerns
 | * Prayer
 |
| * UU traditional services (water, flower, bread)
 | * I don’t attend Sunday Services
 |

1. Rank the following church goals in the order of how important they are to you. Select rankings from 1 (most important) to 5 (least important).

|  |  |
| --- | --- |
| Church Community  | Lifespan Faith Development/RE  |
| Worship  | Strategic Planning  |
| Social Justice/Social Change  |  |

1. Which of these goals have you actively supported in recent years. Check all that apply.

|  |  |
| --- | --- |
| Church Community  | Lifespan Faith Development/RE  |
| Worship  | Strategic Planning  |
| Social Justice/Social Change  | Other: |

1. Which of these goals do you look forward to supporting in the upcoming years? Check all that apply.

|  |  |
| --- | --- |
| Church Community  | Lifespan Faith Development/RE  |
| Worship  | Strategic Planning  |
| Social Justice/Social Change  | Other: |

1. For a minister to help us achieve our church goals, how important are the following skills, relative to one another? Select rankings from 1 (most important) to 13 (least important).

|  |  |
| --- | --- |
| * Collaborative with groups
 | * Provides hands-on participation
 |
| * Understands dynamics of a small church
 | * Comfortable with own and other’s authority
 |
| * Works well with children, youth, and adults
 | * Able to handle conflict in a positive manner
 |
| * Has energy and passion
 | * Good speaker/presenter/professional
 |
| * Aware of cultural and diversity issues
 | * Has visionary, creative solutions
 |
| * Skilled fundraiser
 | * Excels at empowerment and delegation
 |
| * Conflict Resolution
 | * Other:
 |

1. A variety of functions comprise a minister's work. Each minister has to prioritize these functions. In what order would you like our next minister to do so? Select rankings from 1 (most important) to 7 (least important).
* Spiritual leader: prepares and leads worships and celebrations
* Intellectual leader: challenges and stimulates the thinking of the congregation
* Facilitator: involves people in congregational life
* Person of character: models an ethical life
* Administrator: achieves results by supporting staff and coordinating with the Board of Trustees, Committees, and Work Groups
* Pastor: counsels, visits the sick, visits people at home, etc.
* Social activist: promotes diversity and models UU values within UUCG and in the larger community
* Other: Please list
1. Which statement best describes the minister's administrative role among lay (member-led) leadership? Check one (1).
* While the board and the committees set policy or organize the programs of the congregation, the minister also has an administrative role in operations. This necessitates a cooperative, collaborative approach
* The minister is actively involved in many of the committees of the congregation as a consultant/stimulator/facilitator
* The minister is primarily concerned with the religious life of the congregation; the committees are the primary administrators of the congregation
* The minister administers the daily operations of the congregation, guiding the various committees in their work
* Other: Please list
1. What is the most important work of the lay (member-led) and ministerial leadership of our congregation? Rank from 1 (most important) to 5 (least important).
* Providing the leadership to fulfill the mission, goals, or strategic plan
* Management of the human, financial, physical and reputational resources of UUCG
* Ensuring that all segments of the congregation are represented and respected
* Supporting the existing ministries of the congregation
* Encouraging, creating, and developing new programs
* Other: Please list
1. Rank the following ministerial personality character traits you may want in a prospective minister. Rank from 1 (most important) to 7 (least important).

|  |  |
| --- | --- |
| * Responsive
 | * Self-Aware
 |
| * Consistent
 | * Open to criticism
 |
| * Sense of humor
 | * Confident
 |
| * Intentional
 | * Other
 |

1. How would you describe our UUCG congregation to a prospective minister?
2. What current strengths does our congregation possess that you would like to share with a prospective minister?
3. What are 3 wishes you have for UUCG in the next 5 years?

25. If you were interviewing a ministerial candidate, what would be the most important question that you would want to ask?

26. Is there anything else you would like to add?